



SCHOOL DISTRICT OF THE CITY OF PONTIAC

July 20,2017

City Council Meeting Presentation



PAST | PRIOR TO CONSENT AGREEMENT

FY2012/13

- Fund Deficit (**\$51,677,552**)
- 20 Audit Findings
- Judgment Levy awarded to MESSA \$7,746,843 plus statutory interest
- Payment Plans (**\$22.0M**):
 - Oakland County Treasurer, \$7.4M
 - Office of Retirement Services, \$4.8M
 - School Loan Revolving Fund, \$3.8M
 - First Student Transportation, \$1.8M
 - LARA (Unemployment), \$1.6M
 - Syncora (missed energy bond payment), \$1.5M
 - Chartwell's Food Service, \$1.1M
 - Utilities (**\$1,486K**):
 - Detroit Edison, \$614K
 - Consumers Energy, \$372K
 - City of Pontiac (water), \$300K
 - Comcast, \$200K



3 YEARS LATER

FY2015/16

Deficit
Reduced 51%

- Fund Deficit (\$25,085,066)
- 1 Audit Finding (Operational Deficit)
- MESSA Judgment Levy \$4.5M
 - 1-Year Levy
 - Bloomfield Township
 - Sylvan Lake, City
 - Waterford Township
 - West Bloomfield Township
 - 10-Year Levy
 - Auburn Hills, City
 - Lake Angelus, City
 - Orion Township
 - Pontiac, City
- Payment Plans
 - Office of Retirement Services \$2.2M
 - **PAID IN FULL** 12/20/2016
- Sinking Fund 2.87 mils (5 years)

Today there are NO payment plans; and payroll/benefits/vendors are all current and paid on a timely basis.



How?

- Entered into a Consent Agreement
- Financings:
 - Two \$10M Emergency Loans
 - Refunding of School Revolving Loan
 - SANs / TANs
- Sale of Vacant Property
- Collection of Insurance Proceeds
- Federal Grant Carry-Over
- Wage / Benefit Concessions
 - -11.4% Teachers
 - -8.5% Administrators
 - Enforced Healthcare Hard Cap
 - \$10,000 Family
 - \$ 7,000 2-Person
 - \$ 4,000 Single



PA 152 as of 1/1/2017
\$17,304.02 Family
\$13,268.93 2-Person
\$ 6,344.80 Single

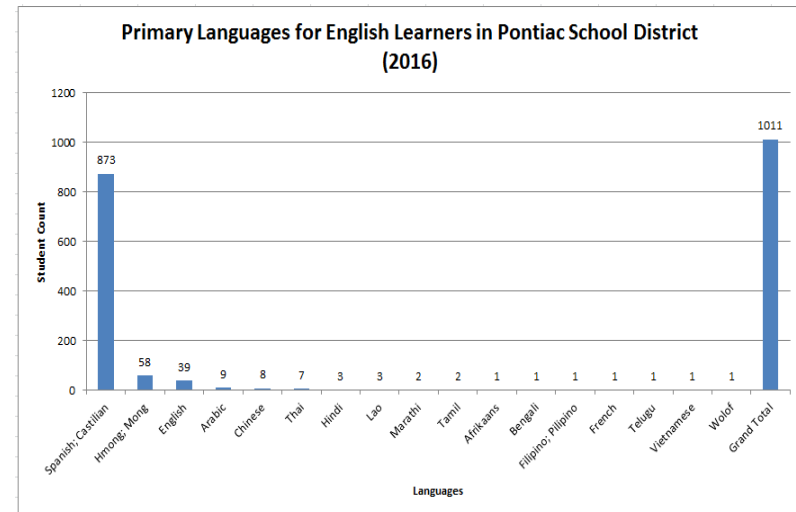
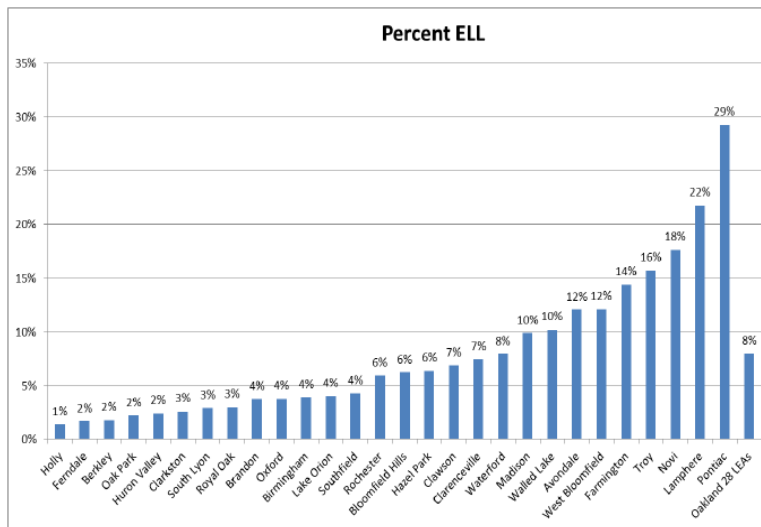
WHO DO WE SERVE IN PSD? ENGLISH LANGUAGE LEARNERS



Pontiac ranks #1 in Oakland County with 29% of the student population classified as ELL

Oakland County /District

PSD | 17 Languages



Source: OCSBA Presentation 1/25/2017

WHO DO WE SERVE IN PSD? SPECIAL EDUCATION

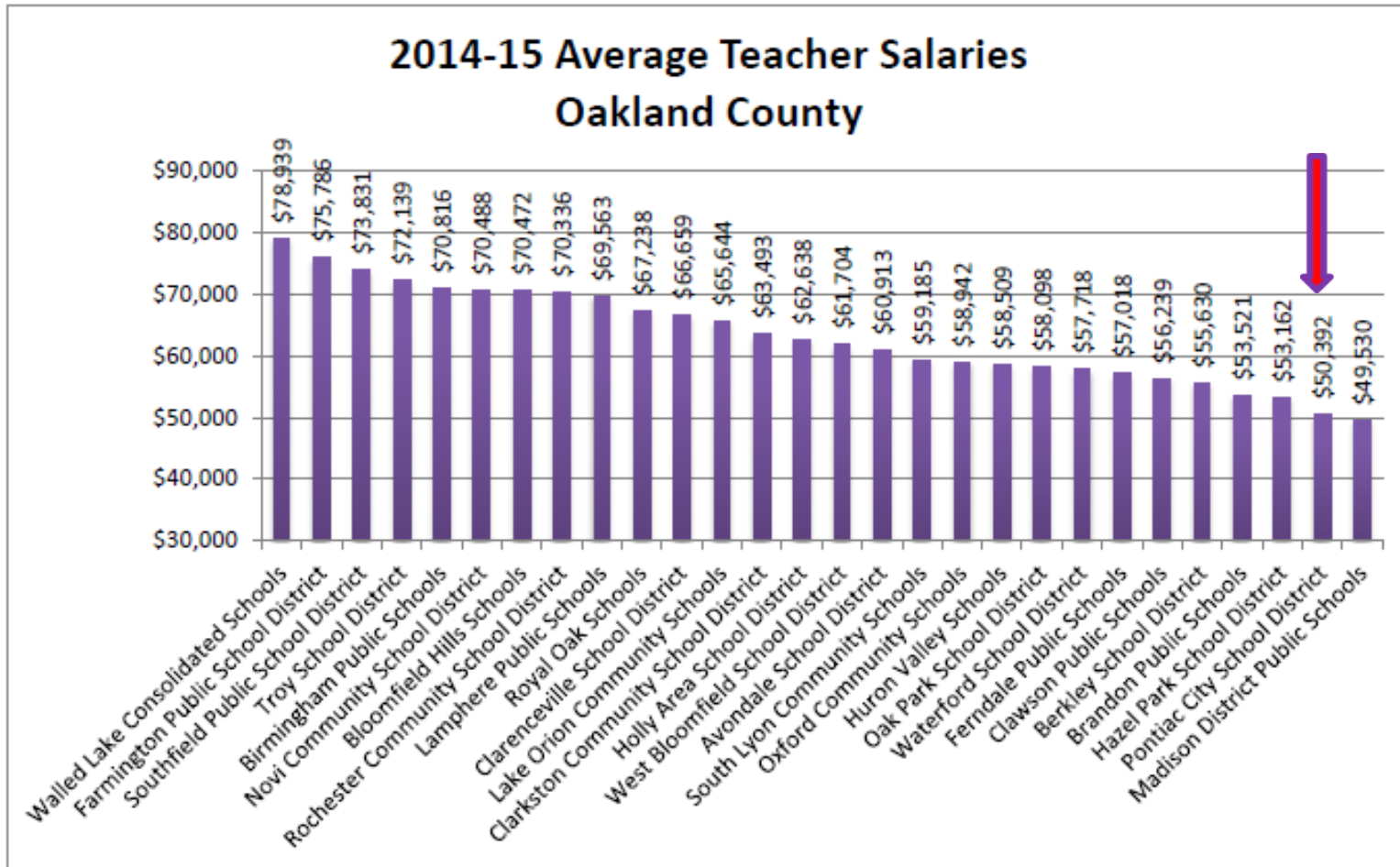


District or Locale	Approximate FTE
Pontiac School District	9.5%
State Wide	3.4%
Charter Schools (Oakland County)	1.2%

Pontiac's special education population is more than 2.5 times the state average. Local charters enroll nearly no special education FTE; leaving these high cost students at PSD.

Pontiac's special education costs make up over 21% of all expenditures annually and only 70-75% is funded by special education funding. Statewide the average is approximately 13.7%.

OAKLAND COUNTY AVERAGE TEACHER SALARY



EDUCATION UPDATES: CONSENT AGREEMENT EDUCATION PLAN



CURRENTLY

- Partnership with OISD for IGA's for Turnaround Services, Business, HR, Technology and Truancy
- ISD Coaches for all content areas
- Quarterly Monitoring from MDE on Academic, Suspension and Attendance rates (Scorecard)
- Launching/Implementation of BluePrint (BP) for Turnaround (1 ½ years)
- Leadership Academy Training from BP for ALL Schools
- IRRE Program for PHS **Teaching Strategies**
- Math and Literacy Coaches at every school
- General Motors Partnership for STEM learning
- Joe Lunghamer Dealership Partnership for Student Attendance

EDUCATION UPDATES: CONSENT AGREEMENT EDUCATION PLAN



- 10 days added to District Calendar for Intervention Intersession (November and March)
- Over 50 partnerships established to provide Student Support Networks

- Partnership with Oakland University
 - Algebra Academy offered to 7th graders
 - Galileo Leadership training for teacher Cohort
 - Parent University for parent engagement
 - Mentoring Program (My Brother's Keeper)

EDUCATION UPDATES: MICHIGAN DEPARTMENT OF EDUCATION



MDE Percentile Top to Bottom Ranking			
	2013-14	2015-16	Change
Overall PSD	---	---	---
PHS	0th	3rd	↗
PMS	7th	5th	↘
Alcott	2nd	13th	↗
Herrington	3rd	9th	↗
Owen	2nd	12th	↗
Rogers	8th	20th	↗
WHRC	1st	4th	↗



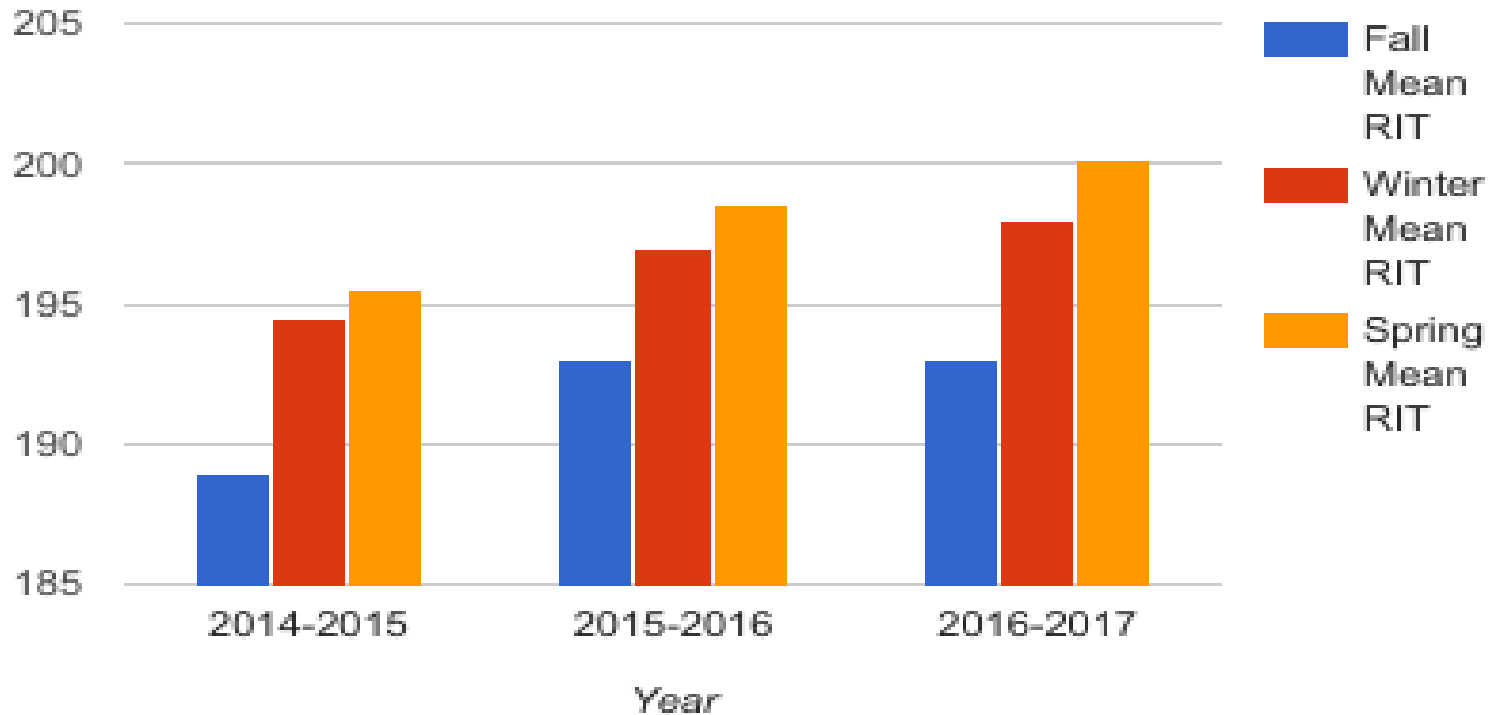
EDUCATION UPDATES

4-Year Cohort Graduation Rates		ACT / SAT (ACT converted to SAT)	
2013-14	59%	2013-14	
2014-15	67%	2014-15	14.3 ACT (converts to approx 680 SAT)
2015-16	69%	2015-16	818 SAT
Link to conversion chart			
Deficit Balance		Enrollment	
2012-13	-51,677,552	2012-13	5192
2013-14	-39,077,647	2013-14	4523
2014-15	-33,438,425	2014-15	4385
2015-16	-25,085,066	2015-16	4252

EDUCATION UPDATES: NWEA TREND DATA



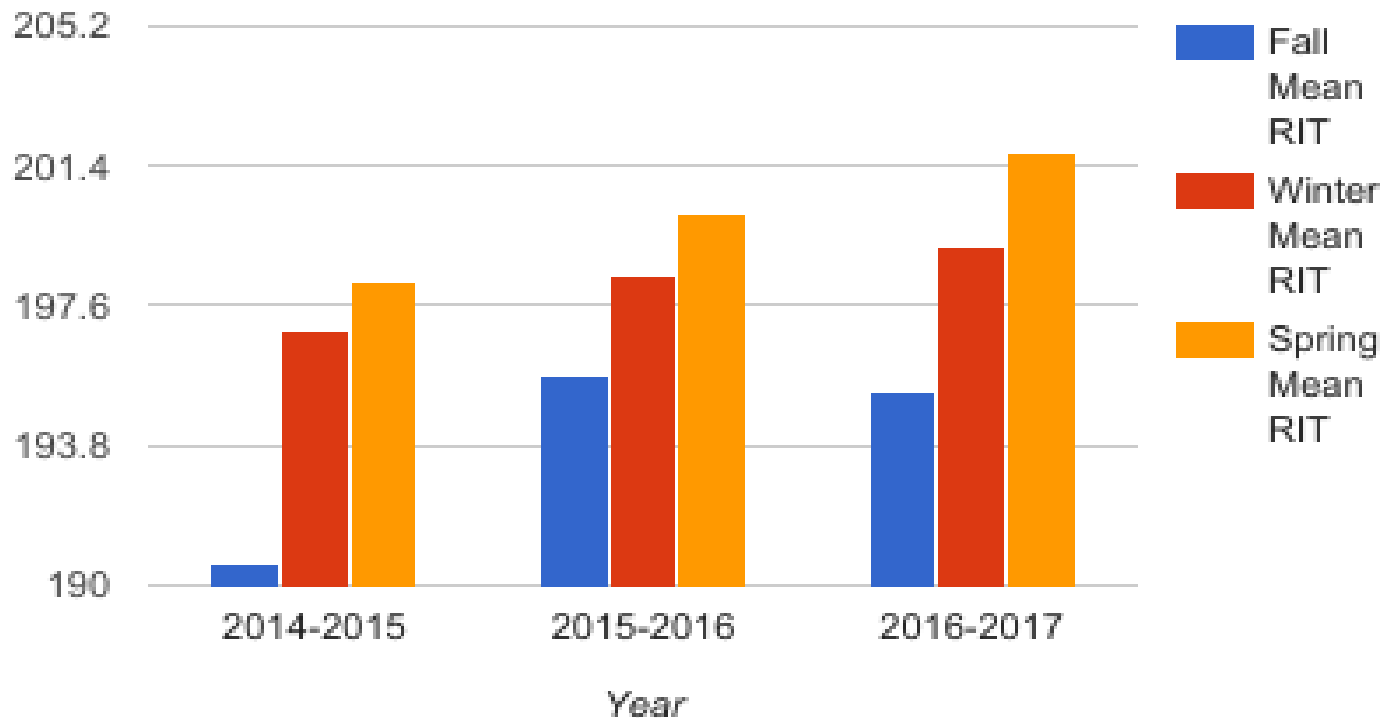
NWEA Reading Growth



EDUCATION UPDATES: NWEA TREND DATA



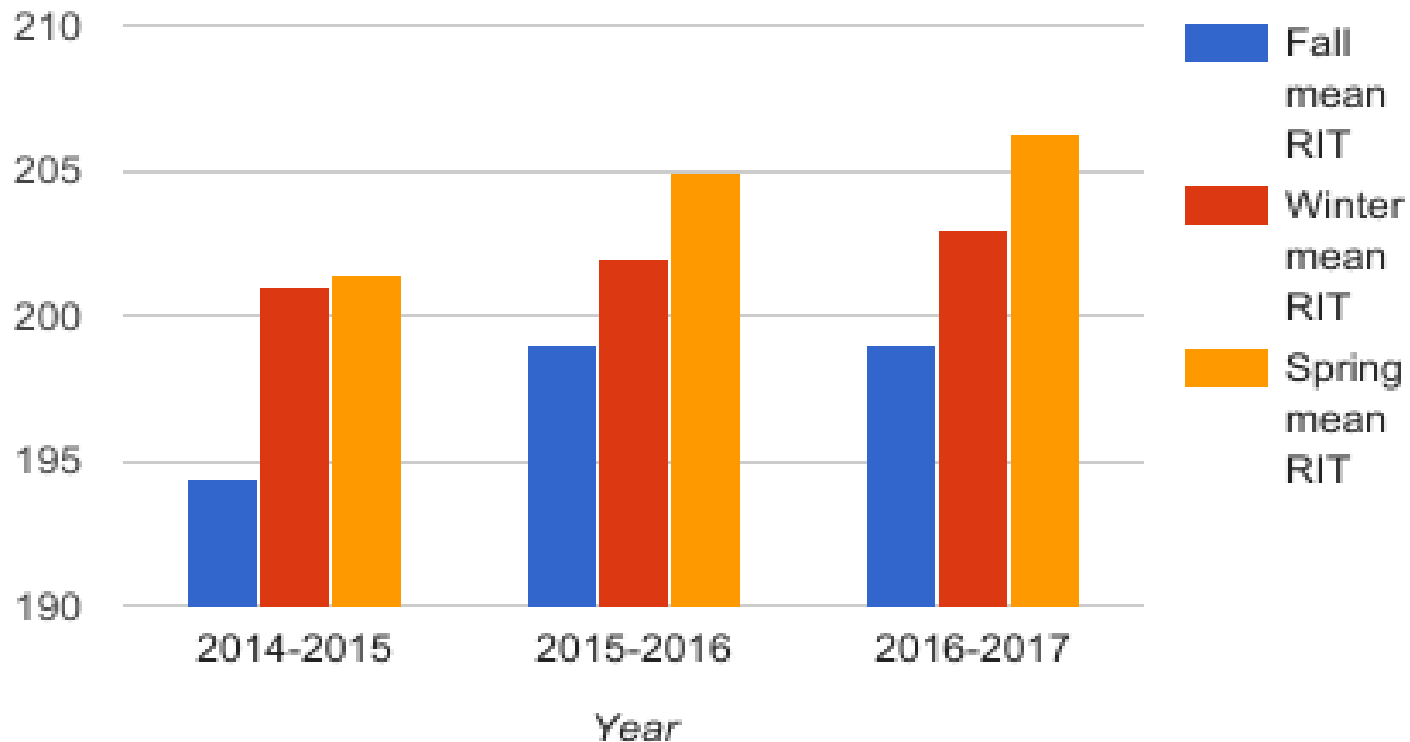
NWEA Language Growth



EDUCATION UPDATES: NWEA TREND DATA



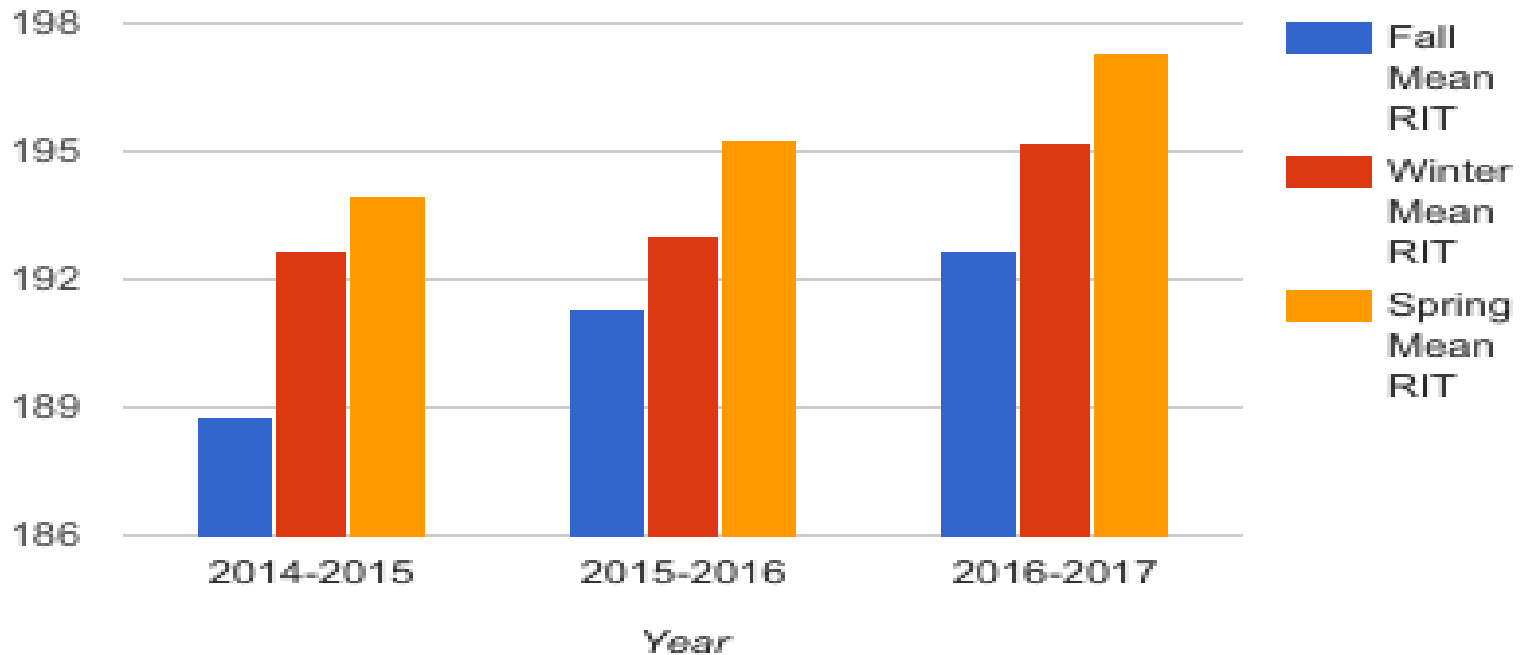
NWEA Math Growth



EDUCATION UPDATES: NWEA TREND DATA



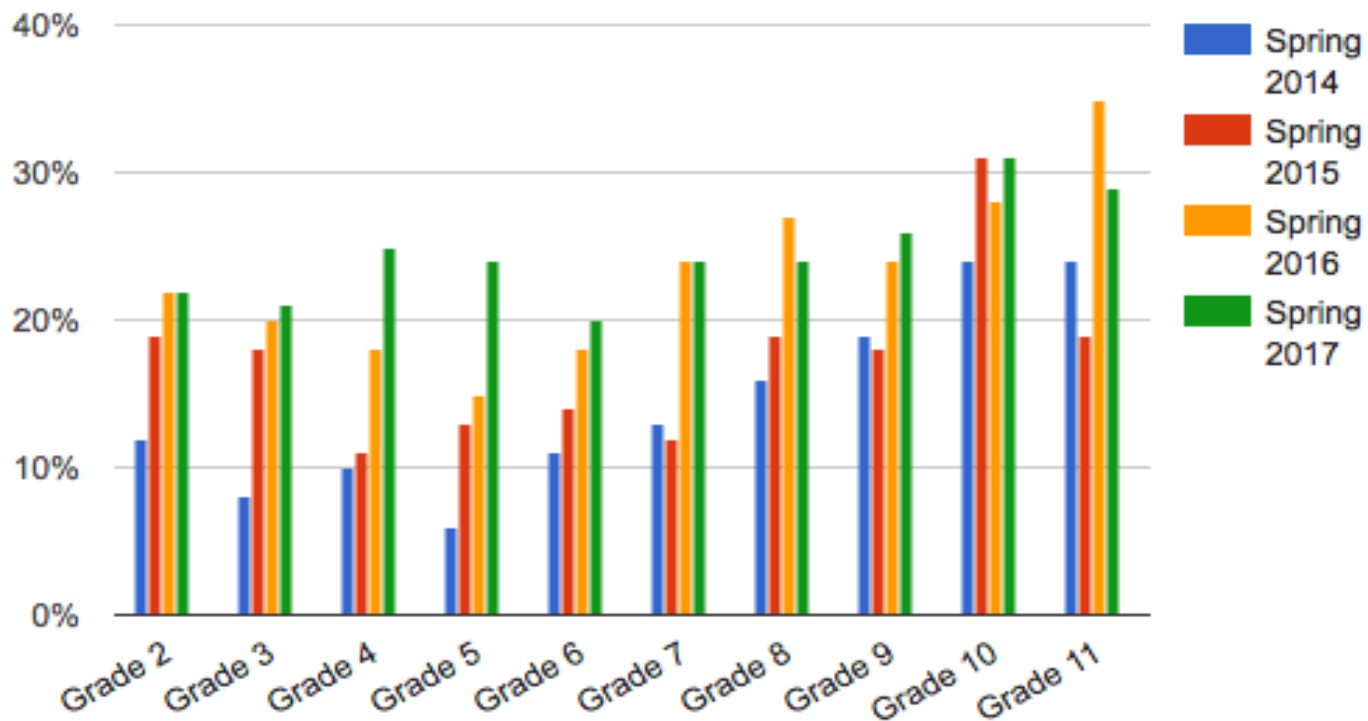
NWEA Science Growth



EDUCATION UPDATES: NWEA TREND DATA



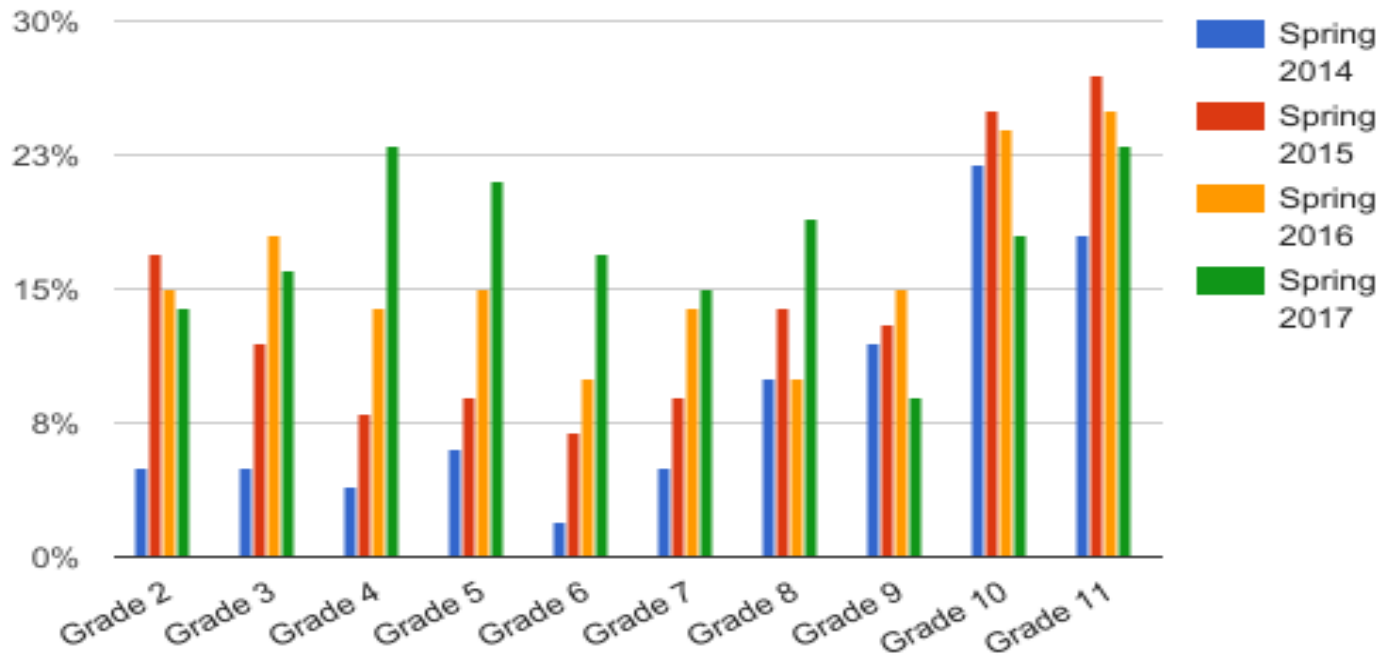
Reading Proficiency Rate Trends



EDUCATION UPDATES: NWEA TREND DATA



Math Proficiency Rate Trends



EDUCATION UPDATES: NWEA READING GROWTH CHART



READING						
READING	Winter 2016	Winter 2017	Change	Fall-to -Winter RIT Growth 2016	Fall-to-Winter RIT Growth 2017	Change
Overall Grades 2 - 10	193.5	195.6	2.1	4	4.7	0.7
Grade 2	168.4	180	11.6	9.7	7.3	-2.4
Grade 3	181.2	191.7	10.5	6.4	5.3	-1.1
Grade 4	189.2	195.6	6.4	4.6	5.1	0.5
Grade 5	193	199.3	6.3	4.1	5.2	1.1
Grade 6	199	205.9	6.9	2.7	4	1.3
Grade 7	198	210.4	12.4	1.3	3.4	2.1
Grade 8	205.5	211.9	6.4	2.3	3.7	1.4
Grade 9	208.7	209.9	1.2	0.6	2.5	1.9
Grade 10	206.3	210.4	4.1	1.4	4	2.6

EDUCATION UPDATES: NWEA MATH GROWTH CHART



PSD NWEA Winter 2017 Results						
MATH						
MATH	Winter 2016	Winter 2017	Change	Fall-to -Winter RIT Growth 2016	Fall-to-Winter RIT Growth 2017	Change
Overall Grades 2 - 10	199	200.5	1.5	3.6	4.9	1.3
Grade 2	172.6	173.2	0.6	8.8	9.8	1
Grade 3	185.9	186	0.1	6.2	6.4	0.2
Grade 4	193.9	198.4	4.5	5.1	7.6	2.5
Grade 5	197.3	202.3	5	2.7	5.7	3
Grade 6	202.8	204.1	1.3	2.5	3.8	1.3
Grade 7	205.7	209.1	3.4	2.2	3.2	1
Grade 8	209.6	210.5	0.9	2.3	1.7	-0.6
Grade 9	214	212.6	-1.4	1.1	1.7	0.6
Grade 10	214.8	216.2	1.4	0.7	2.1	1.4



CHALLENGES

- What has not been considered financially nor academically:
 - Wage/Benefit Restoration
(Required for Teacher Retention)
 - Continued Enrollment Declines
 - Impact from SRO letter
 - Additional Resources for ELL and IEP students
 - Mental Health Support for students



CHALLENGES

- Funding to ensure availability of necessary instructional resources (i.e. books to support)
- Readers workshop, classroom libraries, graphing calculators, etc.
- Provide additional funding to secure five extra professional learning days with teachers
- Full time math and literacy coaches for every building



CHALLENGES

- Instructional coach that supports teachers in working with English Language Learners
- Funding for Tiered level teachers and resources for English Language Development
- Funding for Math Recovery or other math intervention program for 1st graders in year 1 and subsequent grades in years 2 and 3



CHALLENGES

- Support (financially) for intense intervention program in every elementary building
- Provide/ensure that school health services are in every building
- Funding for attendance family advocate position for each building



**Pontiac
Phoenix
Continues
To Rise
Despite
Challenges!**