SCHOOL DISTRICT OF THE CITY OF PONTIAC
July 20, 2017
City Council Meeting Presentation
Past | Prior to Consent Agreement

FY2012/13

- Fund Deficit ($51,677,552)
- 20 Audit Findings
- Judgment Levy awarded to MESSA $7,746,843 plus statutory interest
- Payment Plans ($22.0M):
  - Oakland County Treasurer, $7.4M
  - Office of Retirement Services, $4.8M
  - School Loan Revolving Fund, $3.8M
  - First Student Transportation, $1.8M
  - LARA (Unemployment), $1.6M
  - Syncora (missed energy bond payment), $1.5M
  - Chartwell’s Food Service, $1.1M
- Utilities ($1,486K):
  - Detroit Edison, $614K
  - Consumers Energy, $372K
  - City of Pontiac (water), $300K
  - Comcast, $200K
3 YEARS LATER

FY2015/16

- Fund Deficit ($25,085,066)
- 1 Audit Finding (Operational Deficit)
- MESSA Judgment Levy $4.5M
  - 1-Year Levy
    - Bloomfield Township
    - Sylvan Lake, City
    - Waterford Township
    - West Bloomfield Township
  - 10-Year Levy
    - Auburn Hills, City
    - Lake Angelus, City
    - Orion Township
    - Pontiac, City
- Payment Plans
  - Office of Retirement Services $2.2M
    - PAID IN FULL 12/20/2016
- Sinking Fund 2.87 mils (5 years)

Today there are NO payment plans; and payroll/benefits/vendors are all current and paid on a timely basis.

Deficit Reduced 51%
How?

- Entered into a Consent Agreement
- Financings:
  - Two $10M Emergency Loans
  - Refunding of School Revolving Loan
  - SANs / TANs
- Sale of Vacant Property
- Collection of Insurance Proceeds
- Federal Grant Carry-Over
- Wage / Benefit Concessions
  - -11.4% Teachers
  - -8.5% Administrators
  - Enforced Healthcare Hard Cap
    - $10,000 Family
    - $ 7,000 2-Person
    - $ 4,000 Single

PA 152 as of 1/1/2017
$17,304.02 Family
$13,268.93 2-Person
$ 6,344.80 Single
Who Do We Serve in PSD?
English Language Learners

Pontiac ranks #1 in Oakland County with 29% of the student population classified as ELL

Oakland County /District

PSD | 17 Languages

Source: OCSBA Presentation 1/25/2017
WHO DO WE SERVE IN PSD?
SPECIAL EDUCATION

<table>
<thead>
<tr>
<th>District or Locale</th>
<th>Approximate FTE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pontiac School District</td>
<td>9.5%</td>
</tr>
<tr>
<td>State Wide</td>
<td>3.4%</td>
</tr>
<tr>
<td>Charter Schools (Oakland County)</td>
<td>1.2%</td>
</tr>
</tbody>
</table>

Pontiac’s special education population is more than 2.5 times the state average. Local charters enroll nearly no special education FTE; leaving these high cost students at PSD.

Pontiac’s special education costs make up over 21% of all expenditures annually and only 70-75% is funded by special education funding. Statewide the average is approximately 13.7%.
Oakland County Average Teacher Salary

2014-15 Average Teacher Salaries
Oakland County

[Bar chart showing average teacher salaries for various school districts in Oakland County, with the highest salary at $98,042 for Walled Lake Consolidated Schools and the lowest at $40,708 for Rochester Community Schools.]
CURRENTLY

- Partnership with OISD for IGA’s for Turnaround Services, Business, HR, Technology and Truancy
- ISD Coaches for all content areas
- Quarterly Monitoring from MDE on Academic, Suspension and Attendance rates (Scorecard)
- Launching/Implementation of BluePrint (BP) for Turnaround (1 ½ years)
- Leadership Academy Training from BP for ALL Schools
- IRRE Program for PHS Teaching Strategies
- Math and Literacy Coaches at every school
- General Motors Partnership for STEM learning
- Joe Lunghamer Dealership Partnership for Student Attendance
EDUCATION UPDATES: CONSENT AGREEMENT EDUCATION PLAN

- 10 days added to District Calendar for Intervention Intersession (November and March)
- Over 50 partnerships established to provide Student Support Networks

- Partnership with Oakland University
  - Algebra Academy offered to 7th graders
  - Galileo Leadership training for teacher Cohort
  - Parent University for parent engagement
  - Mentoring Program (My Brother’s Keeper)
# Education Updates: Michigan Department of Education

<table>
<thead>
<tr>
<th>MDE Percentile Top to Bottom Ranking</th>
<th>2013-14</th>
<th>2015-16</th>
<th>Change</th>
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<tbody>
<tr>
<td>Overall PSD</td>
<td>---</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>PHS</td>
<td>0th</td>
<td>3rd</td>
<td>↑</td>
</tr>
<tr>
<td>PMS</td>
<td>7th</td>
<td>5th</td>
<td>↑</td>
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<tr>
<td>Alcott</td>
<td>2nd</td>
<td>13th</td>
<td>↑</td>
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<tr>
<td>Herrington</td>
<td>3rd</td>
<td>9th</td>
<td>↑</td>
</tr>
<tr>
<td>Owen</td>
<td>2nd</td>
<td>12th</td>
<td>↑</td>
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<tr>
<td>Rogers</td>
<td>8th</td>
<td>20th</td>
<td>↑</td>
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<tr>
<td>WHRC</td>
<td>1st</td>
<td>4th</td>
<td>↑</td>
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## Education Updates

<table>
<thead>
<tr>
<th>4-Year Cohort Graduation Rates</th>
<th>ACT / SAT (ACT converted to SAT)</th>
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<tbody>
<tr>
<td>2013-14 59%</td>
<td>2013-14</td>
</tr>
<tr>
<td>2014-15 67%</td>
<td>2014-15 14.3 ACT (converts to approx 680 SAT)</td>
</tr>
<tr>
<td>2015-16 69%</td>
<td>2015-16 818 SAT</td>
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**Link to conversion chart**

<table>
<thead>
<tr>
<th>Deficit Balance</th>
<th>Enrollment</th>
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<tr>
<td>2012-13 -51,677,552</td>
<td>2012-13 5192</td>
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<td>2013-14 -39,077,647</td>
<td>2013-14 4523</td>
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<td>2015-16 -25,085,066</td>
<td>2015-16 4252</td>
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EDUCATION UPDATES: NWEA TREND DATA

NWEA Reading Growth

Year

2014-2015
2015-2016
2016-2017

Fall
Mean
RIT
Winter
Mean
RIT
Spring
Mean
RIT
EDUCATION UPDATES: NWEA TREND DATA
EDUCATION UPDATES: NWEA TREND DATA

NWEA Math Growth

Year


Fall mean RIT
Winter mean RIT
Spring mean RIT
Education Updates: NWEA Trend Data

NWEA Science Growth

Year

2014-2015
2015-2016
2016-2017

Fall Mean RIT
Winter Mean RIT
Spring Mean RIT

186
189
192
195
198
EDUCATION UPDATES: NWEA TREND DATA

Reading Proficiency Rate Trends

- Spring 2014
- Spring 2015
- Spring 2016
- Spring 2017

Grade 2 to Grade 11
Education Updates: NWEA Trend Data

Math Proficiency Rate Trends

- Spring 2014
- Spring 2015
- Spring 2016
- Spring 2017

Grade 2, Grade 3, Grade 4, Grade 5, Grade 6, Grade 7, Grade 8, Grade 9, Grade 10, Grade 11
## Education Updates: NWEA Reading Growth Chart

<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>Overall Grades 2 - 10</td>
<td>193.5</td>
<td>195.6</td>
<td>2.1</td>
<td>4</td>
<td>4.7</td>
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<tr>
<td>Grade 2</td>
<td>168.4</td>
<td>180</td>
<td>11.6</td>
<td>9.7</td>
<td>7.3</td>
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<tr>
<td>Grade 3</td>
<td>181.2</td>
<td>191.7</td>
<td>10.5</td>
<td>6.4</td>
<td>5.3</td>
<td>-1.1</td>
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<tr>
<td>Grade 4</td>
<td>189.2</td>
<td>195.6</td>
<td>6.4</td>
<td>4.6</td>
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<td>0.5</td>
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<tr>
<td>Grade 5</td>
<td>193</td>
<td>199.3</td>
<td>6.3</td>
<td>4.1</td>
<td>5.2</td>
<td>1.1</td>
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<tr>
<td>Grade 6</td>
<td>199</td>
<td>205.9</td>
<td>6.9</td>
<td>2.7</td>
<td>4</td>
<td>1.3</td>
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<tr>
<td>Grade 7</td>
<td>198</td>
<td>210.4</td>
<td>12.4</td>
<td>1.3</td>
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<tr>
<td>Grade 8</td>
<td>205.5</td>
<td>211.9</td>
<td>6.4</td>
<td>2.3</td>
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<td>1.4</td>
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<tr>
<td>Grade 9</td>
<td>208.7</td>
<td>209.9</td>
<td>1.2</td>
<td>0.6</td>
<td>2.5</td>
<td>1.9</td>
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<tr>
<td>Grade 10</td>
<td>206.3</td>
<td>210.4</td>
<td>4.1</td>
<td>1.4</td>
<td>4</td>
<td>2.6</td>
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</table>
## Education Updates: NWEA Math Growth Chart

<table>
<thead>
<tr>
<th>MATH</th>
<th>Winter 2016</th>
<th>Winter 2017</th>
<th>Change</th>
<th>Fall-to-Winter RIT Growth 2016</th>
<th>Fall-to-Winter RIT Growth 2017</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overall Grades 2 - 10</td>
<td>199</td>
<td>200.5</td>
<td>1.5</td>
<td>3.6</td>
<td>4.9</td>
<td>1.3</td>
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<tr>
<td>Grade 2</td>
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<tr>
<td>Grade 3</td>
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<td>186</td>
<td>0.1</td>
<td>6.2</td>
<td>6.4</td>
<td>0.2</td>
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<td>Grade 4</td>
<td>193.9</td>
<td>198.4</td>
<td>4.5</td>
<td>5.1</td>
<td>7.6</td>
<td>2.5</td>
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<tr>
<td>Grade 5</td>
<td>197.3</td>
<td>202.3</td>
<td>5</td>
<td>2.7</td>
<td>5.7</td>
<td>3</td>
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<tr>
<td>Grade 6</td>
<td>202.8</td>
<td>204.1</td>
<td>1.3</td>
<td>2.5</td>
<td>3.8</td>
<td>1.3</td>
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<tr>
<td>Grade 7</td>
<td>205.7</td>
<td>209.1</td>
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<tr>
<td>Grade 8</td>
<td>209.6</td>
<td>210.5</td>
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<tr>
<td>Grade 9</td>
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<tr>
<td>Grade 10</td>
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<td>216.2</td>
<td>1.4</td>
<td>0.7</td>
<td>2.1</td>
<td>1.4</td>
</tr>
</tbody>
</table>
What has not been considered financially nor academically:

- Wage/Benefit Restoration
  (Required for Teacher Retention)
- Continued Enrollment Declines
- Impact from SRO letter
- Additional Resources for ELL and IEP students
- Mental Health Support for students
CHALLENGES

- Funding to ensure availability of necessary instructional resources (i.e. books to support)
- Readers workshop, classroom libraries, graphing calculators, etc.
- Provide additional funding to secure five extra professional learning days with teachers
- Full time math and literacy coaches for every building
CHALLENGES

- Instructional coach that supports teachers in working with English Language Learners
- Funding for Tiered level teachers and resources for English Language Development
- Funding for Math Recovery or other math intervention program for 1st graders in year 1 and subsequent grades in years 2 and 3
CHALLENGES

- Support (financially) for intense intervention program in every elementary building
- Provide/ensure that school health services are in every building
- Funding for attendance family advocate position for each building
Pontiac Phoenix Continues To Rise Despite Challenges!